

RESOLUTION

Regarding the payment of the 2024 cash dividend to shareholders

**THE BOARD OF DIRECTORS OF SAIGON TRAFFIC
CONSTRUCTION JOINT STOCK COMPANY**

Pursuant to the Enterprise Law No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Charter on Organization and Operation of Saigon Traffic Construction Joint Stock Company;

Implementing Resolution No. 01/2025/NQ-ĐHĐCĐ dated April 25, 2025, of the 2025 Annual General Meeting of Shareholders of Saigon Traffic Construction Joint Stock Company;

Pursuant to Minutes No. 01/BB-ĐHĐCĐ dated April 25, 2025, of the Annual General Meeting of Shareholders of Saigon Traffic Construction Joint Stock Company;

Pursuant to the proposal of the Company's General Director in Proposal No. 17/TTr-CTGTSG dated May 12, 2025, regarding the payment of the 2024 dividend to shareholders;

Pursuant to Minutes of Board of Directors' Meeting No. 09/BB-HĐQT-CTGTSG dated May 16, 2025,

RESOLVED

Article 1. The Board of Directors unanimously approves the contents as per the Company's General Director's Proposal No. 17/TTr-CTGTSG dated May 12, 2025. Details as follows:

Approve the finalization of the list of shareholders to proceed with the payment of the 2024 dividend to shareholders:

- Dividend payout ratio: 9% / Charter capital, equivalent to 900 VND/01 share.
- Source of dividend payment: From the Company's undistributed profit after tax;
- Record date for dividend payment: June 10, 2025;
- Dividend payment time: From July 10, 2025;
- Method of dividend payment:

+ For deposited shareholders: The Dividend will be paid into the securities account where the shareholder is deposited.



+ For non-deposited shareholders: Payment will be made in cash at the Company.

Article 2: Authorize the General Director to implement related procedures and tasks for the payment of the 2024 dividend to shareholders, in compliance with current regulations.

Article 3. This resolution takes effect from the date of signing.

Article 4. The members of the Board of Directors, the Board of Management, the Chief Accountant, and the shareholders of the Company are responsible for implementing this decision./.

Recipients:

- As Article 4
- The Board of Supervisors
- Advisory Departments,
- Archived at the Administration Department, Board of Directors

**ON BEHALF OF THE BOARD
OF DIRECTORS
CHAIRMAN**



Hoang Ngoc Hung

